

TARIQ MUNEEER

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SAP SECURITY ADMINISTRATION | GRC | S/4HANA & FIORI AUTHORIZATION | ISO 27001:2022

Seasoned **SAP Security and Governance Leader** with over a decade of progressive experience delivering **enterprise-scale security, risk, and compliance solutions** across **S/4HANA, ECC, Fiori, and SAP GRC landscapes** for global organizations. Proven expertise in driving **authorization strategy, segregation of duties governance, audit readiness, and zero-disruption system migrations** within highly regulated environments spanning healthcare, pharmaceuticals, manufacturing, and multinational consulting engagements. I have strong hands-on understanding of **ISO 27001:2022**, including **ISMS implementation**, risk assessment, Annex A controls, and core documentation such as policies and procedures.

PROFILE SUMMARY

- Recognized for strategic ownership of **SAP Security functions**, translating complex regulatory, business, and technology requirements into **scalable, audit-ready security architectures**.
- Demonstrated success in leading **greenfield and brownfield implementations**, optimizing role design, reducing access risk exposure, and accelerating incident resolution through disciplined governance models and data-driven controls.
- Brings strong **executive-level stakeholder engagement** experience, partnering with **business leaders, auditors, BASIS, functional, and development teams** to ensure secure system operations, compliance adherence, and uninterrupted business continuity.
- Adept at **building and mentoring high-performing teams**, institutionalizing best practices, and driving large-scale user adoption through structured training and change enablement.
- ISO 27001:2022** – well versed with internal audit concepts, audit readiness, corrective actions and aligning ISO 27001 requirements.

CORE COMPETENCIES

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|-------------------------------|--------------------------------------|----------------------------------|
| Access & Security Governance | Security Architecture & Consultation | Process Optimization |
| Identity Lifecycle Management | Implementation & Migration Support | Incident Management & Resolution |
| Risk & Compliance Assurance | Issue Resolution | Go-live Support |
| Privileged Access Control | Stakeholder Management | Business Continuity |

NOTEWORTHY HIGHLIGHTS

- Accelerated incident resolution by reducing authorization ticket turnaround **25% (48→36 hours)** through troubleshooting & root-cause analysis.
- Enhanced SoD compliance accuracy by optimizing SAP GRC Access Control simulation and remediation workflows, significantly shortening risk resolution cycles by **40%**.
- Performed comprehensive SoD risk analysis and remediation using SAP GRC Access Control, resolving **98%** of conflicting access violations.
- Delivered zero-disruption S/4HANA migrations, supporting upgrade and hyper-care phases with uninterrupted user access at go-live.
- Led authorization strategy for **1** greenfield and **2** brownfield SAP implementations, establishing scalable, audit-ready role designs.
- Developed high-performing teams, mentoring junior consultants and training **300+** business users on SAP security and compliance protocols to achieve **100%** adoption post-training.

WORK EXPERIENCE

Independent SAP Security Consultant | Freelance Projects Aug. 2025 - Present

- Deliver SAP S/4HANA security support, resolving authorization issues across confidential client environments.
- Advance expertise in SAP security architecture, authorization design, role governance, and cloud security controls.
- Support audit reviews and access remediation initiatives for regional clients, ensuring compliance, risk mitigation, and access integrity.
- Gained practical knowledge of implementing and auditing of **ISMS systems aligned with ISO 27001:2022** requirements.

Solution Delivery – SAP Security | Deloitte US, Hyderabad, India Jan 2025 – Jul 2025

SAP Security Administration & Authorization Management

- Managed end-to-end SAP user lifecycle administration including provisioning, de-provisioning, and role modifications across ECC, S/4HANA, and GRC landscapes, supporting **500+ concurrent users**.
- Designed, implemented, and governed **100+** custom authorization roles using PFCG, role matrices, and authorization concepts, ensuring least-privilege access and business continuity.
- Led role consolidation and cleanup initiatives, significantly reducing role proliferation and improving authorization governance.
- Maintained and validated critical SAP security tables (AGR, USR, related authorization tables), ensuring data integrity and traceability.
- Partnered with BASIS teams on system-level security configurations, patch deployments, and transport coordination.

SAP GRC, SoD Compliance & Audit Readiness

- Configured and optimized SAP GRC modules including ARA, ARM, BRM, and EAM, across production and non-production environments.
- Integrating GRC PC with S/4HANA systems for control automation.
- Collaborated with internal and external auditors on SOX and ISO 27001 assessments, strengthening control effectiveness and audit readiness.
- Delivered structured access reports, risk analysis outputs, and remediation evidence for governance and compliance stakeholders.

S/4HANA, Fiori Security & Migration Support

- Led SAP Security workstream for S/4HANA upgrade projects, covering role validation, authorization impact analysis, and pre/post-upgrade security comparisons.

- Executed Fiori security implementation, including catalog replication, role assignment, and authorization validation.
- Supported go-live and hyper-care phases, ensuring zero access disruption during system transition.
- Collaborated with functional teams to align Fiori app authorizations with backend S/4HANA security objects.
- Gained exposure to cloud-aligned security models, supporting readiness for SAP BTP security and hybrid landscapes.

Incident Resolution, Monitoring & Operational Excellence

- Resolved complex authorization issues using SU53 and ST01 system traces, achieving a **95% first-contact resolution rate**.
- Supported high-volume security operations in regulated enterprise environments, ensuring stability, compliance, and operational resilience.

System Engineer – SAP Security | Tech Bion Software Solutions Pvt Ltd., Hyderabad, India

May 2020 – Dec. 2024

SAP Security Administration, Authorization & Access Governance

- Administered SAP user access lifecycle management (creation, modification, deletion, transfers) across S/4HANA, ECC, BW systems in Production, QA, and Development landscapes, processing **400+** monthly access requests with **100%** SLA adherence.
- Enforced role-based access control (RBAC) aligned to business & compliance requirements, ensuring secure access across SAP environments.
- Designed, built, and optimized authorization roles for core SAP modules including FI, MM, SD, HR, and BW, ensuring seamless business execution while maintaining least-privilege principles.
- Developed role matrices, authorization concepts & reusable role templates, supporting role across greenfield & brownfield implementations.
- Created custom transaction codes (T-codes) and supported authorization objects for developments, working with ABAP and functional teams.

SAP GRC, SoD Compliance & Audit Controls

- Executed SoD risk analysis and simulations using SAP GRC Access Control prior to role deployment, proactively identifying and mitigating critical risks in compliance-driven environments.
- Supported GRC processes including Access Request Management (ARM) and Emergency Access Management (EAM), strengthening governance, controls, and audit readiness.
- Managed Firefighter IDs / Emergency Access workflows with complete audit trail documentation, ensuring controlled privileged access while meeting stringent compliance and audit standards.
- Collaborated with cross-functional stakeholders to align SAP Security strategy with business, audit, and compliance teams, ensuring governance consistency across regions.

SAP Fiori, S/4HANA Implementations & Project Delivery

- Implemented SAP Fiori Launchpad security, including catalogs, groups, spaces, and role-based tile access, supporting two enterprise-scale Fiori rollouts with zero post-go-live security issues.
- Collaborated with functional and technical teams to align Fiori app authorizations with backend S/4HANA security objects.

Testing, Go-Live Support & High-Compliance Environments

- Led User Acceptance Testing (UAT) for security roles, validating authorization behavior and simulating real-world SoD violation scenarios.
- Supported mission-critical SAP systems in Healthcare and Pharmaceutical domains, operating under HIPAA-level compliance and strict governance frameworks.
- Maintained comprehensive security documentation to support audits, risk reviews, and compliance certifications.
- Contributed to continuous improvement by identifying access optimization opportunities and reducing authorization-related incidents.

EARLY CAREER – ACCOUNTS & FINANCE

Feb. 2012 – Sept. 2019

ACADEMIC CREDENTIALS

Master of Business Administration (MBA) | Osmania University, Hyderabad 2009 – 2011

Bachelor of Commerce (B. Com.) | Osmania University, Hyderabad 2006 – 2009

Certifications: **SAP Certified Technology Associate** – System Security and Authorisation

TECHNICAL SKILLS

- **SAP Security & GRC:** SAP Security | SAP GRC Access Control (12.0, 10.1) | ARA | ARM | BRM | EAM | MSMP | SOX/GDPR/HIPAA Compliance Governance
- **ISO 27001** – Conducting risk assessments, identifying security gaps, selecting appropriate Annex A controls and implementing the same.
- **SAP Core Platforms:** SAP BTP | SAP S/4HANA | SAP BW/4HANA | SAP NetWeaver | SAP HANA | SAP ERP
- **SAP Fiori & UI Security:** SAP Fiori | Fiori Launchpad | Catalog, Tile & Group Security | SAPUI5
- **Analytics & Reporting:** SAP Business Objects (BOBJ) | Business Intelligence (BI)
- **Identity & Access Management:** SAP IDM | User Administration | Role Administration | Access Management | Firefighter ID
- **SAP Security Tools & Tables:** PFCG | SU53 | ST01 | SE16 | SU22 | SU24 | AGR | USR | Custom T-code Development and Audit Tracking
- **SAP Cloud Platform:** SAP BTP (SAP Cloud Platform)
- **IT Service Management:** ServiceNow | Ticket Closure | SLA Adherence
- **Implementation & Delivery Support:** SAP Implementations | Upgrade & Migration Support | Greenfield & Brownfield Projects | UAT | Hypercare
- **Business Applications:** Microsoft Office | Zoho | Tally ERP | Oracle